

## PRESENTATION #3

CONSTITUTION, BYLAWS AND RULES COMMITTEE PRESENTS THE FOLLOWING AMENDMENT, TO THE BYLAWS FOR THE VOTE OF THE MULTIPLE DISTRICT FOUR DELEGATES AT THE 2023 CONVENTION.

STATEMENT OF PURPOSE: This modification expands the Personnel Committee to give it greater stability. Responsibilities of the committee have been identified to provide the support and oversight of MD-4 operations and organizational compliance with State and Federal laws and regulations.

### CHAPTER IV

#### MULTIPLE DISTRICT FOUR COMMITTEES

DELETE THIS SECTION

~~SECTION 8. There shall be a Personnel Committee consisting of the Executive Committee together with the Chair and the next senior member of both the Budget and Finance Committee and the Constitution and Bylaws and Rules Committee.~~

AND REPLACING WITH THE FOLLOWING

*SECTION 8: PERSONNEL COMMITTEE: There shall be a Personnel Committee consisting of the Council Chair, the Council Secretary and the Council Treasurer, together with all members of the Constitution, Bylaws and Rules Committee and the Chair and Senior members of the Budget and Finance Committee.*

*The Council Chair is the Chair of the Personnel Committee and the direct supervisor of all MD4 employees. The Committee shall meet at least quarterly at Council of Governor meetings and by media platforms as needed to maintain operational compliance.*

*The Personnel Committee is responsible the supervision and oversight of the Business and Human Resource Operations of MD-4. The Committee shall maintain compliance with all State and Federal laws and regulations. Quarterly reports to the Council of Governors shall be made regarding compliance and status of operations.*

*The Committee may utilize experts internal and external to the organization to maintain compliance and effective and efficient operations.*

*The Council Chair and Committee shall present at the Mid-Winter Council of Governors meeting proposed recommendations regarding employee wages and benefits to be considered by the Council for approval at the Joint Council Meeting.*

*The Council of Governors is responsible for review and approval of all changes regarding personnel, and compliance.*